

From: May Mayor <pnaapres0608@aol.com>

Sent: Monday, February 4, 2008 10:34:31 PM

Subject: Campaign of Awareness

Dear PNAF Family,

As migration and mobility of nurses come into the forefront and nurses desperate to come to the USA.. there are no visas available..because of retrogression.

There are nurses here in Manila (conversations during the international conference) that have stated to me that they will come as a TOURIST.....

I have told them that they are taking a RISK. That for every success story they might hear there is also failure... not every path taken leads to success.

I have cautioned them.... I have stated that they are competent decision makers.. and there are choices and a path traveled....

Our Filipino mentality of "bahala na" is kicking in. I just hope all will turn out well for this kids that are taking this route.

When they ask me how many years to come to the USA.. I told them I am not sure because I really do not know the waiting time.. have heard different stories of 5-7 years, others have been waiting for 10 years etc..... those that have NCLEX are still in the pipeline... the countries some have resorted to are New Zealand, Australia... Saudi Arabia.

According to stats.. there are about 100,000 nurses produced a year... and ONLY about 45% passed the LOCAL PRC exams.... so we are really are at overcapacity and we produced more nurses than we can employ. No vacancies in the major Manila hospitals...

For a patient in a hospital.. sometimes the ratio of nursing students is 15 is to one patient. The patients are complaining specially in the private hospitals.. same questions daw na paulit ulit from the nursing students.

Starting entry salary here is between Pesos 9,000 to 15,000.

I also have made a campaign to the PNA, ADPCN and other nursing associations to please let nurses know about breach of contract issues by nurses "leaving thier employers" resigning for no cause because they want to leave near a relative etc... please tell your relatives to encourage their nieces, nephews etc.. to HONOR their contracts.. that

by their actions of leaving a fair and just employer.. that they will be TARNISHING the general welfare of the good name of the Filipino nurse.. we do not need that.

Also recruiting agencies are "upping the ante" to \$50,000 to \$60,000 for breaching contracts.. and will also report the nurse to the US Citizen and Immigration service from what I am told.

The \$10,000 breach of contract pay is reasonable amount for some so they come ready to break the contract.... and uncles, aunts etc have helped the newly arrive nurse come up with the payment so recruiters have increase it to a prohibitive rate. Please let them know that their Social security numbers are with the employers and they can be traced wherever they are... if the employer really wants to track them down...

Please let family friends and others know that there is this scenario we have to deal with... our positive image is being tarnished by a FEW UNETHICAL Filipino nurses (one rotten apple)

As I remember all the thoughts of the conference.. I am letting you know.. I am having diarrhea of the brain so forgive me..

From Manila,

May

PNAA0808-Promoting a culture of excellence, dedication, commitment to community, involvement and passion.